

Nomination Criteria

Tokyo 2020 Olympic Games Volleyball

1 Definitions and Interpretation

1.1 Definitions

Unless otherwise defined below, capitalised terms in these Nomination Criteria have the meaning given to them in the AOC Olympic Team Nomination and Selection By-Law, certain of which have been reproduced below for the sake of convenience.

AOC means the Australian Olympic Committee Inc and any of its officers, employees or agents and any committee it convenes including the AOC Selection Committee.

AOC Olympic Team Nomination and Selection By-Law means the document adopted by the Executive which governs, among other things, the nomination and selection of Athletes to a team for an Olympic Games or Olympic Winter Games.

AOC Selection Committee means the committee established by the AOC to send athletes and appoint officials to the Australian Olympic team for the Games.

AOC Selection Criteria means the criteria adopted by the AOC in respect of the Games which outline the requirements for an athlete to be selected by the AOC to participate in the Games.

Assistant Coaches means the Assistant Coach(es) appointed by VA.

Athlete means a person who:

- (a) participates in the Sport; and
- (b) is recognised by the National Federation or the AOC as eligible for nomination to the AOC for selection to the Team pursuant to this Nomination Criteria.

Executive means the Executive of the AOC.

Extenuating Circumstances means:

- (a) injury or illness;
- (b) equipment failure;
- (c) travel delays;
- (d) bereavement or disability arising from death or serious illness of an immediate family member, which means a spouse, de facto partner, child, parent, grandparent, grandchild or sibling; or
- (e) any other factors considered by the National Federation to constitute extenuating circumstances.



Games means the Tokyo 2020 Olympic Games.

Head Coach means the Head Coach of the Volleyball Team appointed by VA.

High Performance Director means the High Performance Director appointed by VA.

International Federation means the Federation Internationale de Volleyball (FIVB).

National Federation means Volleyball Australia (VA).

Nomination Date means 28 June 2020.

Qualification Period means 1 January 2019 to 28 June 2020.

Qualification System means the eligibility, participation and qualification criteria for the Sport in respect of the Games issued by the International Federation.

Sport means Volleyball (indoor).

Sport Entries Deadline means the date on which entries to a Games must be submitted by the AOC.

Team means the team of athletes and officials selected by the AOC to participate in the Sport at the Games.

Volleyball Team means the team of Volleyball (indoor) athletes nominated to the AOC for selection in the 2020 Tokyo Olympic Games.

1.2 Interpretation

- (a) Unless the context otherwise requires, reference to:
- (i) a clause is to a clause of these Nomination Criteria;
 - (ii) the singular includes the plural and the converse also applies;
 - (iii) persons include incorporated and unincorporated bodies, partnerships, joint ventures and associations and vice versa and their legal personal representatives, successors and permitted assigns and substitutes; and
 - (iv) a party includes the party's executors, administrators, successors and permitted assigns and substitutes.
- (b) If a person to whom these Nomination Criteria apply consists of more than one person, then these Nomination Criteria bind them jointly and severally.
- (c) A reference to time, day or date is to time, day or date of Sydney, Australia.
- (d) Headings are for convenience only and do not form part of these Nomination Criteria or affect their interpretation.



2 General

- 2.1 These Nomination Criteria are issued by the board of the National Federation. The National Federation must provide, or otherwise make available, these Nomination Criteria to all Athletes.
- 2.2 The National Federation may only nominate Athletes to the AOC in accordance with these Nomination Criteria.
- 2.3 These Nomination Criteria will take effect on and from 1 April 2019 and will cease to have effect at the conclusion of the Games.
- 2.4 These Nomination Criteria apply to:
 - (a) all Athletes;
 - (b) the National Federation; and
 - (c) the AOC.
- 2.5 The terms of the AOC Olympic Team Nomination and Selection By-Law are incorporated by reference into these Nomination Criteria. The National Federation must provide, or otherwise make available, the AOC Olympic Team Nomination and Selection By-Law to all Athletes.

3 Long List

- 3.1 For the purpose only of identifying prospective members of the Team, the National Federation or AOC may maintain a Long List of Athletes.
- 3.2 For the avoidance of doubt, membership of the National Federation's or the AOC's Long List does not increase, decrease or otherwise affect an Athlete's prospects of being nominated by the National Federation, or being selected by the AOC, to the Team.

4 Athlete Quota Positions

- 4.1 The National Federation may only nominate Athletes to the AOC for selection to the Team where, pursuant to the Qualification System, the International Federation has awarded the AOC or the National Federation athlete quota positions.
- 4.2 The National Federation may not nominate more Athletes than are permitted to be nominated by the AOC under the Qualification System.
- 4.3 The National Federation must nominate the maximum number of Athletes that are permissible under the Qualification System.

5 Eligibility Criteria

The National Federation will not nominate an Athlete unless, as at the Nomination Date, the National Federation is satisfied on reasonable grounds that the Athlete:

- (a) is an Australian citizen;



- (b) is a member of the National Federation;
- (c) satisfies the Qualification System;
- (d) is likely to satisfy the AOC Selection Criteria;
- (e) has not breached the AOC Anti-Doping By-Law, unless the Athlete has been sanctioned for the breach and has completed the sanction imposed; and
- (f) does not, and is not likely to in the foreseeable future, suffer from any physical or mental impairment that would prevent the Athlete from competing at the Games to the highest possible standard for that Athlete;

6 Nomination Process and Criteria

- 6.1 The National Federation will nominate Athletes who, in the opinion of the National Federation, in its absolute discretion:
- (a) will be most likely to achieve the highest competitive results at the Games; and
 - (b) are, and will remain until the conclusion of the Games, positive ambassadors for the Sport, National Federation and the Games.
- 6.2 The Head Coach of the Volleyball Team, after consultation with the Assistant Coaches, and the High Performance Director will recommend to the Board of VA the Athletes to be nominated to the AOC.
- 6.3 In making the recommendations to the VA Board, the Head Coach will take into account the following criteria. The weight given to each criterion will be at the absolute discretion of the Head Coach.
- (a) individual and team international results in 2017, 2018, 2019 and 2020 as appropriate;
 - (b) the perceived ability of each Athlete to achieve the best results in the 2020 Tokyo Olympic Games;
 - (c) the Athlete's commitment to the Olympic Games, and to following the national direction as specified by the High Performance Director and Head Coach;
 - (d) the Athlete's availability to compete in and prepare for the Olympic Games and in particular, their availability to attend national training camps as required;
 - (e) the Athlete's physical form, fitness, injury status and competition readiness;
 - (f) the likelihood that the Athlete will suffer an injury in the lead up to or during the Games;
 - (g) the benefit or detriment of the Athlete's membership on the Volleyball Team with respect to team dynamics, team behaviour and team performance;
 - (h) the extent to which the Athlete has demonstrated, during the Qualification Period:
 - i. discipline;



- ii. motivation;
- iii. commitment to the Sport and to the Team.

7. Extenuating circumstances

- 7.1 In determining whether an Athlete has satisfied the criteria set out in clause 6, the National Federation may, in its absolute discretion, have regard to Extenuating Circumstances.
- 7.2 In the event that an Athlete determines that he or she is unable to attend any competition, camp, training session or other event, the National Federation may consider the Athlete's non-attendance at that event to be an Extenuating Circumstance in its absolute discretion. The National Federation may require an Athlete to undergo a medical examination as a condition of treating the Athlete's non-attendance at the event as an Extenuating Circumstance.

8. Submission of Nominations

- 8.1 The National Federation must notify Athletes of the Nomination Date in writing.
- 8.2 The AOC may, in its absolute discretion extend the Nomination Date for the National Federation for any reason.
- 8.3 The National Federation must nominate Athletes to the AOC by the Nomination Date. The National Federation must inform Athletes of their nomination or non-nomination by no later than:
 - (a) 48 hours prior to the Nomination Date, where such written notice would be received by the Athlete 14 days prior to the Sport Entries Deadline; or
 - (b) 24 hours prior to the Nomination Date, where such written notice would be received by the Athlete within 14 days of the Sport Entries Deadline,or such later date as the AOC advises the National Federation.
- 8.4 Nominations submitted to the AOC must be in the form prescribed by the AOC or in a form that is otherwise acceptable to the AOC and include any such information that is required pursuant to the AOC Olympic Team Nomination and Selection By-Law.
- 8.5 The AOC may, in its absolute discretion, accept a nomination submitted after the Nomination Date where it is submitted by the National Federation as a result of an appeal brought in accordance with the AOC Olympic Team Nomination and Selection By-Law.



9. Amendments

These Nomination Criteria may only be amended by the VA Board and with the written consent of the AOC Selection Committee.

10. Governing Law

These Nomination Criteria are governed by the laws of the State of New South Wales.