

## UNDER AGE TEAM (INDOOR) ASIAN CHAMPIONSHIP AND WORLD CHAMPIONSHIP SELECTION POLICY 2017-2018

### Preamble

- A. This Selection Policy applies to Men's and Women's Volleyball National Teams for 2017-2018. It will apply to the following selection decisions:
1. Selection of teams/athletes to compete in AVC Volleyball Age Group Championships
    - 2017: Women Under 18, Men Under 19
    - 2018: Women Under 19, Men Under 20
  2. Selection of teams/athletes to compete in the FIVB Volleyball Age Group World
    - 2017: Women Under 18, Women Under 20, Men Under 19, Men Under 21
    - 2018: To be determined
- B. The Policy will be applied by the VA Selection Committee, which will make recommendations to the VA board for ratification. A separate Selection Committee will be appointed for each gender consisting of:
- VA Pathways Director (Chair)
  - VA Centre of Excellence Head Coach
  - Head Coach of the relevant team/program
- If a member of the Selection Committee has a direct coaching relationship or other close connection with a team or athlete being considered for selection, that person will not take part in the selection decision concerning that team, at the Chair's discretion.
- C. The criteria listed below will be applied in each selection decision. However, the weight given to each criterion will be totally at the discretion of the Selection Committee, and the weight may vary dependent on the selection decision being considered, and the timing of that decision.
- D. The dates for the making of the various selection decisions are listed below as indicative and these may change at the recommendation of the Selection Committee.
- E. The Selection Committee may propose any amendments to this Policy to the VA Board at any time. Such amendments are only valid when adopted by the VA Board.

PHONE: +61 2 6214 3503 | FAX: +61 2 6247 6722 | EMAIL: [info@avf.org.au](mailto:info@avf.org.au) | ABN: 46 487 409 518

PO Box 176, Belconnen ACT 2616, AUSTRALIA



### Selection Criteria

In making the selection decisions referred to in A above the Selection Committee will take into account the following Selection Criteria

- VA, AVC and FIVB eligibility criteria.
- Individual and team international results in 2016, 2017 and 2018 as appropriate.
- The perceived ability of the athletes to achieve the best results in the event concerned in the Selection Decision.
- The perceived ability of the athletes to qualify for, perform well and produce podium results at the Asian and/or World Championships.
- The perceived potential for development as individuals for 2020 or 2024.
- The athlete's commitment to the competition concerned, to being a future Volleyroo, and to following the national direction as specified by the VA High Performance Director and Pathways Director, Volleyroos Head Coach, and VA Centre of Excellence Head Coach.
- The athlete's availability to compete in and prepare for the competition concerned and in particular availability to attend national training camps as required.
- Timely provision to the VA Pathways Director and Team Head Coach as required of the athlete's performance plan, injury and fitness and competition readiness status, and their commitment to performance monitoring and reporting.
- Injury status and competition readiness.

### Selection Timelines

Selections will be completed no later than 5 days before the closing date for entries for the relevant event. The exact dates will be announced in accordance with timetables announced by the AVC and FIVB.

### VA Eligibility Criteria

In order to be chosen by VA as a member of a National Beach Volleyball team to compete in International events (including International events held in Australia) each athlete must:

- a) have a current and valid Australian Passport;
- b) not have represented another country in any sport for the preceding two years;
- c) be, or be eligible to immediately become, a registered and financial member of a State or Territory volleyball governing body that is a Member of VA (as the term "Member" is defined in the Constitution); and
- d) be compliant with all applicable anti-doping policies, including those of FIVB and VA; and



- e) be free of any injury or illness which will or has the potential to impair, inhibit or prevent the athlete from performing at the requisite level; and
- f) be compliant with any eligibility guidelines published from time to time by the FIVB or the AVC, including rules and guidelines which apply to eligibility to represent Australia in the sport of Beach Volleyball.

### Appeals

The sole grounds upon which an athlete may appeal his or her non-selection in a Team or for an event are:

- 1. The Selection Policy has not been properly followed or implemented.
- 2. The athlete was prevented from having a reasonable opportunity to meet the Selection Criteria.
- 3. There was no material on which the decision of the athlete's non-selection could reasonably be based.

Any appeal from an athlete against his or non-selection by VA will be resolved according to the following procedure:

- a) The appeal will be heard by the VA Appeal Tribunal (**Tribunal**).
- b) The appellant must be the athlete who has not been selected.
- c) The appellant must give written notice, including grounds of his or her appeal to VA's CEO within 48 hours of the being informed of the Selection Committee's decision.
- d) The Tribunal will comprise the following persons, as appointed by the VA Board:
  - A barrister or solicitor who will act as Chair;
  - A person with a thorough knowledge of the sport and who preferably has had recent international competition experience in the sport; and
  - one other person of experience and skills suitable to the function of the Tribunal.
- e) No person is eligible to be appointed to the Tribunal if he or she is a member of the VA Board or the Selection Committee, or if by reason of his or her relationship with the appellant or any member of the Board or Selection Committee he or she would be reasonably considered to be other than impartial.
- f) The Tribunal will convene a hearing as soon as possible after the submission of the grounds of appeal. The Tribunal is not bound by the rules of evidence but must observe the principles of natural justice and procedural fairness.
- g) Prior to the hearing, the Selection Committee will provide the Tribunal and the appellant with a written statement as to the reasons for the decision against which the appeal is made.
- h) The Tribunal will give its decision as soon as practicable after the hearing and may provide the VA CEO and the appellant with a statement of the reasons for its decision.



- i) The VA CEO or the Chair of the Tribunal may impose any other procedure for the appeal which, in either's belief, is fair and appropriate in the circumstances.

The decision of the Tribunal will be final and binding on the parties and it is agreed that neither party will institute or maintain proceedings in any court or tribunal other than the Tribunal. Failure to observe the above time limits will render any appeal a nullity provided that an athlete may apply to the VA CEO for an extension of time in which to commence an appeal. The VA CEO has discretion whether to grant an extension of time, although shall only do so in circumstances where the delay is caused by extenuating circumstances outside the control of the athlete concerned.

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