

Pathways Director

Volleyball Australia – Canberra ACT
Based in Canberra – Starts January 2017
Salary commensurate with experience

About Volleyball Australia:

Volleyball Australia is a National Olympic Sporting Organisation that is committed to being a world leader in our sport. Our role is to inspire the love of Volleyball by fostering participation and sporting excellence for the benefit of all.

Alongside the High Performance Director and the Sport Participation Director, the Pathways Director is a newly created position that will focus on integrating the opportunities for of the athletes, coaches and officials into and throughout our sport system.

As we are embarking on a new Olympic Cycle, Volleyball Australia is renewing its focus on sport participation and pathways. This position is critical and will require an extraordinary individual.

The role:

Reporting to the CEO as a member of the executive management team, you will be responsible for the strategic and operational delivery of Volleyball Australia's integrated pathways. The position will work across the organisation, the member state associations and other stakeholders to ensure it is delivering its strategic goals and objectives.

You will understand the importance of community engagement and strategic leadership and have an excellent understanding of athletes & officials development, high performance sport, sport participation and development pathways. You will require an understanding of the FTEM athlete pathway model set by the Australian Sport Commission.

You will lead a highly capable and functional volunteer workforce as well as build new networks with the various stakeholders.

The position requires an intimate understanding of the sport (Beach and Indoor, male and female), however must be cognisant of any bias towards a discipline or gender.

The Pathways Director will work closely with the Director of Sport Participation on one side and the High Performance director on the other. In Particular, the Pathways Director will work with the High Performance Director in relation the three Volleyball Australia Centres of Excellence and the Australian Beach Volleyball Network.

Critical skills:

Analytical skills

The Pathways Director will understand the current landscape and provide strategic advice on configuring existing opportunities as well as creating new ones to maximise athletes development while minimising burn out (both physical and financial).

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Provide strategic advice on how to better align current programs and activities whilst exploring and creating new national opportunities that are cost effective, manageable and appropriate

Outstanding Stakeholders Management

The Pathways Director will engage with the entire community and foster growth all around Australia. Demonstrate high levels of effective communication skills to engage the volleyball community and its national partners, to foster growth and change.

Love of our Sport

The Pathway Directors will inspire the love of Volleyball and demonstrate passion for the Sport. Demonstrate leadership abilities that will inspire and advocate for the sport of volleyball at all forums, meetings and functions

Risk Management

Demonstrate a high knowledge of risk management and operational effectiveness of risk when working with children, residential camps, developing and scheduling of programs and activities.

Innovation

You will be innovating to ensure we can deliver on our World Leadership aspiration within the Pathways portfolio over the longer term. You will provide cost effective solution to complex problems.

The position will be based in at the Australian Institute of Sport in Canberra.

Applications addressing the critical skills listed above (including a cover letter and a CV) close on November 18, 2016. Questions to be sent to Mathieu.meriaux@avf.org.au